

## **Reading Joggers Welfare Statement**

**‘It is everybody’s responsibility to ensure the safety and enjoyment of all those who participate in club events.’**

1. Reading Joggers aims to create an environment where you feel safe and are able to participate in club events without any being subject to any form of harassment, bullying, verbal, physical abuse or excessive pressure. Welfare covers a wide range of issues such as safeguarding, anti-bullying, equality or grievance matters.
2. If you are concerned for others welfare or need support for yourself regarding your own welfare, then please do not hesitate to contact your club welfare officer. They will aim to promote a member’s welfare by providing initial guidance and advice along with signposting to additional services if required.
3. Reading Joggers fully accept their statutory and moral obligation to provide a duty of care to protect all Club members and safeguard their welfare, irrespective of age; ethnicity; religion; sex; gender identity; disability, sexual orientation, pregnancy and maternity, marriage and civil partnerships
4. Members have the right to protection from bullying, abuse, harassment or false allegations. All suspicions and allegations of abuse or poor practice will be taken seriously and responded to swiftly and appropriately.
5. It is the ethos of the club to treat all Club members with respect, dignity, fairness and courtesy, whilst consistently promoting the spirit of the sport.

If you have any questions or queries around promoting club members welfare then please get in touch with your club welfare officers. Equally, any concerns or allegations should be reported to the Club Welfare Officers immediately who may, depending on the nature and severity of the incident, refer the matter to the Club committee.

### **Club Welfare Officers**

**Mary Wilson and Darrel Lansdell**

**Please contact us on: [welfare@readingjoggers.org](mailto:welfare@readingjoggers.org)**